

# Group Long Term Disability Insurance

## Paulding County BOC

**See your benefit certificate for specific plan details, eligibility definitions, limitations, and exclusions.**

<p><b>Group long term disability benefit amount:</b> 60% of monthly earnings up to a maximum monthly benefit of \$6,000</p>
<p><b>Elimination period:</b> The number of days you must be unable to work due to an approved qualifying disability before benefits begin: 180 days</p>
<p><b>Maximum Benefit period:</b> to normal Social Security retirement age See your certificate for specific maximum payment durations based on age at the time of disability. Benefits paid at the time of an approved qualifying disability may vary from the benefit duration period shown.</p>
<p><b>Partial disability benefits:</b> If you are able to return to work part-time, you may still receive a portion of your long term disability benefit to help fill the gap in your income.</p>
<p><b>Survivor benefit:</b> If you pass away after receiving Long Term Disability benefits for at least 180 consecutive days, and are receiving benefits at the time of your death, a lump-sum payment benefit will be paid to your beneficiary. The Survivor Benefit is equal to three times your monthly benefit.</p>
<p><b>Vocational rehabilitation:</b> We may provide services, such as vocational testing and training, job modifications and job placement to help you return to active employment if you suffer a disability.</p>
<p><b>Social Security assistance:</b> If you are receiving long term disability benefits, we will help you apply for Social Security and, if necessary, offer guidance through the appeal process.</p>
<p><b>Resource Advisor:</b> This value-added support program gives you and your family access to work/life resources, at no additional cost to you, including: face-to-face visits with a counselor or online visits via LiveHealth Online; identity monitoring and identity theft victim recovery services, legal and financial consultations; toll-free, 24/7 phone counseling from anywhere in the United States; and unlimited access to Resource Advisor online resources at <a href="http://www.resourceadvisor.anthem.com">www.resourceadvisor.anthem.com</a>, program name "AnthemResourceAdvisor". To access Resource Advisor call (888) 209-7840.</p>
<p><b>Pre-existing conditions:</b> A pre-existing condition is an illness or injury for which you received treatment or where symptoms were present within 3 months prior to your effective date of coverage. A disability that begins in the first 12 months after your effective date will not be covered if it results from a pre-existing condition.</p>

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