



Joveta Turner, MHRM
Interim Director of Human Resources

Macon-Bibb County
Department of Human Resources
545 First Street • P. O. Box 247
Macon, Georgia 31201-0247
Tel: (478) 751-2720
www.maconbibb.us

To: Macon-Bibb County Employees
From: Stacy Brown Siegle, Benefits Analyst
Date: October 9, 2024
Subject: 2025 Open Enrollment

Macon-Bibb County’s open enrollment is almost here for all full-time, benefits eligible employees. It will be held in the Multipurpose Room located on the first floor of the Government Center, 700 Poplar Street. *Please use First Street entrance.*

October 14th to October 25th
Monday through Thursday 8:30 a.m. to 4:30 p.m.
Fridays 8:30 a.m. to 2:30 p.m.

Great News! There is no increase in health or vision premiums for 2025!

There is a slight increase in dental premiums beginning January 1, 2025.

Tier of Coverage	Employee Rates (Per Pay Period)	
	Low Option	High Option
Option Plan		
Employee	\$14.38	\$17.04
Employee + One	\$28.84	\$34.17
Family	\$47.02	\$55.73

MetLife Voluntary Term Life and Accidental Death & Dismemberment

- Employees can now purchase Life and AD&D coverage in increments of \$10,000 up to the lesser of **\$1,000,000** or **10** times their annual salary. Any increase will require a Statement of Health (EOI) that must be approved by MetLife.
- New Hires: Newly eligible employees can elect up to **\$200,000** or **5** times your annual salary guaranteed, with no health questions asked. Elections above this amount will require a Statement of Health (EOI) that must be approved by MetLife.

Wellness Discount and Biometric Screening

Earn a **\$50 wellness discount** each pay period (24) by completing a biometric screening. Atrium Health will be available in the Multipurpose Room to conduct screenings during open enrollment. ***An appointment is highly recommended.*** Walk-ins will also be accepted. Please see the attached flyer to scan the QR Code to schedule an appointment. Lunch will be from 12:00 p.m. to 1:00 p.m. and there will be no screenings during this time.

Tuesday, Wednesday, Thursday	October 15th, 16th, 17th	8:30 a.m. to 4:30 p.m.
Friday	October 18th	8:30 a.m. to 2:30 p.m.
Monday, Tuesday, Thursday	October 21st, 22nd, 24th	8:30 a.m. to 4:30 p.m.
Friday	October 25th	8:30 a.m. to 2:30 p.m.

You may have your physician complete and sign the attached biometric screening form. To qualify for the wellness discount on the January 10, 2025 paycheck, please email the completed form directly to me at ssiegle@maconbibb.us by **December 13, 2024**. Forms submitted after this date will be accepted, and the wellness discount will be applied to the paycheck following the date of receipt. The wellness discount applies only to employees who have health coverage through MBCG.

Nationwide Retirement Solutions

Mr. Fred Taylor, Retirement Specialist, will be onsite October 14th – 18th

Anthem Blue Cross Blue Shield of Georgia

Ms. Debra Pope, Account Advisor, will be onsite during open enrollment.

Gym Membership

The Wellness Center and the Fitness Center at Navicent Lofts, will be offering discounted memberships. Please see the attached flyer.

Sam's Club

Ms. Natalie West, Representative, will be onsite every day from 9:00 a.m. to 12:00 p.m. to offer discounted memberships to new members. Please see the attached flyer.

Parking

Free parking will be available along First Street across from the Government Center, 700 Poplar Street. There will be no charge for metered parking reserved for Macon-Bibb County employees during open enrollment. Additional parking will be available at the parking lot located at 790 Poplar Street, across from St. Joseph Catholic Church and adjacent to Hutchings Funeral Home.